



# Becoming a Leadering™ Support Supplier

## Recommended Criteria 1:

### Support providers who can operate in the Leadering™ paradigm to do their work

The Leadering™ paradigm shift program re-centres people onto their natural core in order to launch them along their natural growth continuums which expand them around that core. This is the only foundation for maximum performance, advancement, and lifetime achievement. Consequently, it is our goal to hire or contract professionals who would be operating from their own natural talent-based core and advancing along their natural growth continuums in order to do outstanding work in supporting Leadering™ enrollees and graduates. Practitioners successfully driving the paradigm are the best to advise others on how to do the same

Our services a) promote and support the Leadering™ paradigm shift, b) integrate the paradigm into work and life contexts, and c) operationalize the paradigm to maximize and advance and capitalize on human systems for goal achievement.

## Recommended Criteria 2:

### Support providers who have the meta-competencies and drives Leadering™ is cultivating

Leadering™ activates the meta-competencies, drives, and reflexes common to leaders entrepreneurs, innovators, and high achievers. Consequently, our second criteria is to hire or contract individuals who already have many of these meta-competencies, drives, and reflexes.

<p><b>Leadering specialists are:</b></p> <ul style="list-style-type: none"><li>▶ goal-oriented</li><li>▶ paradigm-based</li><li>▶ systems-based</li><li>▶ synergy-based</li><li>▶ core-based</li><li>▶ entrepreneurial</li><li>▶ leaders, opportunists</li><li>▶ innovators</li><li>▶ idea generators</li><li>▶ strategists</li><li>▶ project managers</li></ul>	<p><b>Leadering specialists have Leadering's meta-competencies, drives, and reflexes such as:</b></p> <ul style="list-style-type: none"><li>▶ conceptual, abstract, relational, big-picture, multi-system thinking</li><li>▶ expertise and passion for the unknown</li><li>▶ creativity, innovation</li><li>▶ expertise in cultivating talent-based flow, the maximized human state</li></ul>
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Figure 1

The meta-skills inherent in the Leadering™ paradigm which we seek in our support professionals are described in greater detail in Figure 3.

Ideally, Leadering™ applicants are operating as creational and/or frontiering leaders in the 4<sup>th</sup> box at the right in figure 2.

Applicants thus should ideally provide both a resume and assessment results from accredited testing vehicles which attest to their capabilities and the desired meta-skills.



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## Recommended Criteria 3:

### Support providers who have relevant work experience.

Demonstration of successful operation as a creational and/or frontiering leader (Figure 2), entrepreneur, innovator, top performer, idea generator, strategist, in any field or capacity would be advantageous to support others transforming with the paradigm shift and maximizing themselves by driving the Leadering™ paradigm.

All Leadering™ professionals will be required to complete the Leadering™ paradigm shift program at least once and demonstrate facility with operating within the paradigm.

We need seasoned *action accelerators* with corporate experience who can motivate others to take action. This will include developing the ideas and strategies which make it easy to proceed productively. Seasoned *idea generators* with business backgrounds who are known for coming up with creative implementation ideas and strategies are ideal.

## Leadering™ Targets

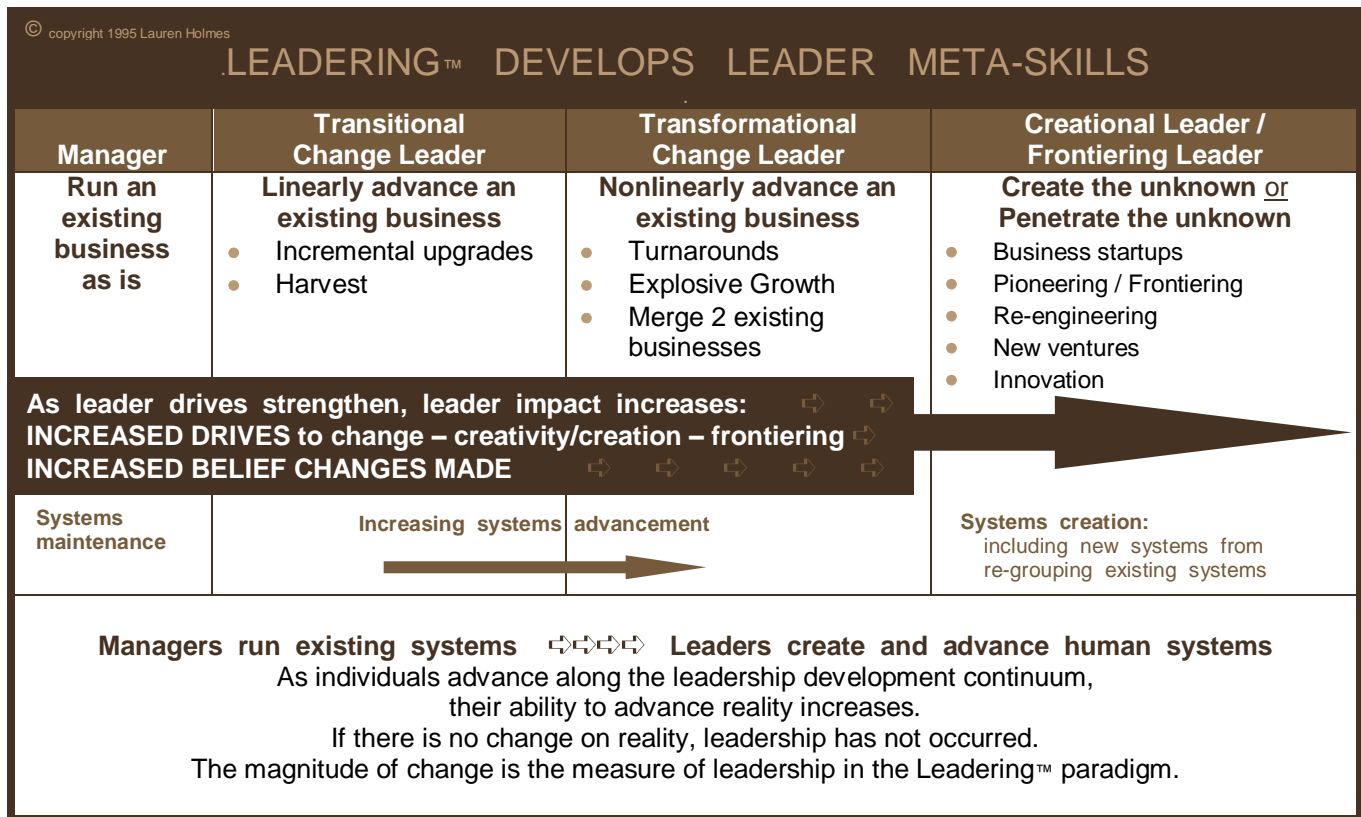


Figure 2

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# Becoming a Leadering™ Support Supplier

## META-COMPETENCIES and DRIVES targeted by Leadering™ Shared by leaders, entrepreneurs, innovators, and high achievers

### Systems-Based and Core-Based Operation

systems thinking, relational thinking, big-picture thinking, conceptual skills, belief system management, model development and application, system co-evolution and adaptation, leadership (advancing human systems in opportunistic synergy)

### Accelerating and Continuous Development

- conditioned reflexes installed to trigger multi-front, life-long advancement and leadership development.
- addictive drives installed to pull one to growth.
- learning to learn, mental agility, adaptivity, expanding self-expression and self-awareness, belief engineering, expanding consciousness

### Improved and Improving Cognitive Capabilities

- thinking: conceptual, inductive, deductive, abstract, big-picture, relational
- learning to learn, mental agility, pattern recognition, internally referenced, emotional intelligence, use of models, theories, and inferences

### Expertise with Ambiguity and the Unknown

- **pioneering**: penetrating the unknown
  - **creativity/innovation**: bringing unknown into being
- systems thinking, informationless decision-making, abstract thinking, conceptual skills, pattern recognition, trend perception, change detection, environmental scanning, problem reframing, ambiguity resolution

### Improved Performance

flow (our peak performance state), enhanced functionality, systems-based operation, accelerated implementation through quantum leap change management

### Addictive Drives cultivated and capitalized upon by Leadering™

(the more you use them, the more you want to use them):

- Drives to: learning, pioneering, creativity, innovation, meaning, positive emotions, adaptivity, creativity, learning knowledge, achievement, flow, (the optimal experience), self-expression, self-knowledge, advancement, unity, growth
- Drives to using and improving your key talents - a must for operating at your full potential

**Meta-competencies or enduring competencies** are systems of knowledge, skills, and strategies which facilitate the acquisition and use of competencies.

Traditional leadership development addresses competencies and skills  
Leadering™ addresses leader dynamics and meta-competencies.

Traditionally, leaders are developed bottom up skill by skill  
Leadering™ uses a single paradigm shift to install an integrated system of meta-competencies, drives, reflexes, and beliefs.

Traditionally, senior leaders use different meta-competencies.  
Leadering™ offers a single systems maximization toolkit for use by everyone on every human system thus unifying organizations around a single culture and modus operandi.  
Leadership becomes distributed.

Figure 3

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## Recommended Criteria 4:

Support providers who have something to contribute to the below-noted service areas:

### LEADERING™ SERVICES LIST

Our services are one-to-one and one-to-many and are delivered globally

- **Paradigm Shift**
- **Paradigm Personalization**
- **Paradigm Integration**
- **Paradigm Operation**  
Leadering™ specialists provide:  
consulting, mentoring, project management, experimentation programs, immediate to lifetime strategies, ideas, creativity, and opportunities to capitalize on multi-system synergy to achieve goals.
- **Client-run Leadering™ Support Teams**  
We establish and train in-house Leadering™ command centres, SWAT teams, and specialists.
- **Vehicles**  
The above are achieved through customized peer support and brainstorming groups and programs, teleclinics, telecalls, pre-recorded and live multi-media programs, action-learning programs, facilitation, and on-the-job partnering.
- **Pre/Post Leadering™ Assessment to track**  
the development of leader meta-competencies, drives, reflexes and especially cognitive skills resulting from the growth processes launched by the Leadering™ paradigm shift.





# LEADERING™ GLOBAL COMMUNITY EVENTS

## Unpaid Internships

If you see our Leadering™ work as something that you would like to do, you might start through an unpaid internship program through which you can not only demonstrate what you can do but also be learning and developing your capabilities.

We cannot offer train-the-trainer or certification programs because becoming licensed to offer Leadering™ is not just a matter of learning but becoming. Therefore, in addition to working with client groups as an unpaid apprentice, we will also be offering optional training programs to subsidize your development for which there will be tuition fees. Licensing depends on your ability to do the work as approved by the developer of Leadering™, Lauren Holmes.

## Free Supporter TeleClinics for Leadering™ Support Teams and Professionals

*for current or past enrollees of the Leadering Paradigm Shift Program*

Individuals, organizations, companies, communities, and countries can benefit from support to make the paradigm shift and operate effectively in the Leadering paradigm. These brainstorming teleclinics provide advice, ideas, strategies, and shared experiences to assist Leadering professionals providing support with

- evaluating the patent-pending Leadering™ paradigm shift program for organizations
- strategizing the implementation of corporate paradigm shift programs
- supporting employees going through the Leadering™ Paradigm Shift Program
- supporting the implementation of corporate paradigm shift programs
- supporting the implementation of customer, supplier, and business web paradigm shift programs
- operating as the Leadering SWAT team for their organizations, especially those composed of retired executives.

Based on demand. [Email](#) for details on the next event for yourself or your team

Leadering™ is the industry standard for the development of the meta-competencies and drives innate to natural leaders, entrepreneurs, innovators, and high achievers.

Leadering™ improves the assimilation of the competencies and skills offered by traditional leadership and performance development programs by installing the requisite dynamics, drives, and capacities required to use them.

