



THE LEADERING™ PARADIGM SHIFT PROGRAM

Leadering installs the drives, reflexes, and meta-skills shared by adept leaders, entrepreneurs, innovators, and achievers

Leadering provides an integrated paradigm of power tools for:

- maximizing and advancing human systems for goal achievement
- launching accelerated growth
- leading – entrepreneuring – innovating
- activating leader drives, reflexes, and meta-skills
- individuals – emerging leaders to world leaders – companies – countries



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How to Use this PDF

*To be linked to each recording and
its referenced figures, and to make
comments and suggestions, click:*

minutes figures comments



THE LEADERING™ PARADIGM SHIFT PROGRAM

GETTING STARTED

The Leadering™ paradigm shift program is not a course. It is not about learning the content of these recordings. Rather, Leadering™ is about being transformed by listening to them. Leadering™ is experiential learning. As you stretch to understand the expansive content of these recordings, you will emerge with new functionality and a compelling new *modus operandi* based on them.

Each recording is like a trip to the gym for a workout. Each recording allows you to experience an upgraded way of operating. Each installs an integrated system of drives, reflexes, meta-skills, beliefs, information, identities, and expansions of consciousness normally inherent in adept leaders, entrepreneurs, innovators and achievers. The 'new muscles' resulting from the workout lock the new way of operating into your system. Leadering™ rewires individuals for maximum growth, functionality, and achievement. Entrepreneurship, leadership, and innovation are obviously byproducts whether they are your goals or not.

Every 'workout' recording activates natural growth mechanisms inside of you. The concept parallels how holistic medicine stimulates the body's natural healing mechanisms. Levers are triggered by the Leadering™ recordings which will launch self-compelling growth continuums which will advance your system for the rest of your life. Continuous and accelerating increases in functionality and performance maximums will become routine once Leadering™ initiates the process.

The program includes almost 20 hours of recordings plus transforming exercises which will take from 1 to 10 hours depending on how centred you are on the natural core of your system. We recommend that you complete the paradigm shift with its personalization exercises within 1 month.

Each recording builds on the previous one to accumulate transformative pressures within your system. Therefore, listen to the recordings in the order prescribed to fuel your quantum leap into the Leadering™ paradigm. Work at the ideal transformative pace for you while trying to honour these timing and order guidelines.

Authorization to access the recordings is assigned to a specific computer for a specific number of accesses during the time-frame of your subscription to the Leadering Paradigm Shift program. Some recordings need only be reviewed once. To return to them would undo the progress of your paradigm shift. Repeating others such as those below will accelerate and enhance your transformative experience.

- **Audio 8:** the quantum leap to quantum leap expert
- **Audio 9h:** the quantum leap to operating with the 15 leader drives.
- **Audios 10 to 19:** the paradigm personalization exercises, and

Access to the Users Guide recordings listed at the end of the program is unlimited during your subscription.

You can begin the exercises for personalizing the Leadering™ paradigm for your system anytime after completing the *Quantum Leap to Quantum Leap Expert* at the end of the section entitled: *5. The Paradigm Shift Process*. However, you will need to incorporate the information from the Section 6 about the 15 leader dynamics and drives inherent in the paradigm before finalizing your exercise results.

So much excess capacity is built into the Leadering™ program that it is equally suited to emerging leaders and world leaders, and human systems spanning from individuals to families to companies and even to countries. The excess capacity is built in by design to stretch participants beyond previous capabilities. Leadering™ is universally transformative no matter who you are or how many times you re-take the program over your lifetime. You will hear different information at each level of your advancement. The Leadering™ Paradigm Shift program is only available through Leadering Inc. Everyone who takes the program automatically becomes a lifetime member of the Leadering™ global community at Leadering.net.



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[minutes](#) [figures](#) [comments](#)

2 PRE- AND POST-PROGRAM ASSESSMENT

PRE-PROGRAM ASSESSMENT TEST

Take one or more recognized assessment tests to establish a baseline for the key meta-skills and cognitive skills, drives, and self-definition for comparison with progress over your lifetime as you operate in the continuously transformative Leadering™ paradigm. Assess cognitive skills such as abstract thinking, conceptual-thinking, big-picture thinking, system thinking, mastering unknown territory, self-knowledge, strength that comes from being centred on one's natural core, creativity, innovation, leadership, entrepreneurship, and the other meta-skills identified in the program.

POST-PROGRAM ASSESSMENT TEST

Six months or more after your paradigm shift and periodically over your lifetime, take the same recognized assessment test to determine the magnitude of the improvement in your relevant meta-skills, cognitive skills, self-awareness, understanding and ability to achieve goals.



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3 THE LEADERING™ PROGRAM

1. Leadering™ Program Overview

17 minutes 3 figures comments

The Leadering™ intervention incites a shift to a new paradigm in which the dynamics underpinning leaders, entrepreneurs, innovators, and high achievers have been embedded as a logically integrated system.

This presentation provides an introduction and orientation to the Leadering™ program: Leadering™ does not simply impart useful information as so many other education programs do. Nor is it a skill development course. Rather, Leadering™ installs dynamics. Leadering™ is a transformative intervention. It is a transforming experience.

Leadering™ cultivates an integrated system of the meta-competencies, dynamics, drives, reflexes, instincts, identities and consciousness underpinning natural leaders, entrepreneurs, innovators and high achievers. This system is engrained into a powerful logically integrated paradigm so that it can be assimilated through a simple paradigm shift. This differs from traditional leadership and personal development courses which tend to teach skills or address learning topics serially.

Because this paradigm is logically interconnected, parts of the paradigm can be deduced by knowing other parts of the paradigm. Eventually you will have a critical mass of knowledge which catalyzes the paradigm shift.

Each recording feeds you more systems of information, beliefs, and ways of operating until you have internalized a critical mass of knowledge about the paradigm. You basically reach a point of no return whereby the paradigm makes too much sense not to govern your behaviour. You emerge operating with the dynamics, drives, reflexes, and meta-competencies that we associate with natural leaders, entrepreneurs, innovators and top performers. Your ability to lead, pioneer, innovate and achieve are launched on an ever-advancing continuum.

This paradigm is not simply a generic paradigm whereby one size fits all. Rather, the Leadering™ machinery needs to be personalized to each individual wanting to drive it. As a result, your natural talents and their associated drives, beliefs, and passions are incorporated into the system of dynamics comprising the paradigm. This not only customizes the paradigm to your system, but launches you along a series of natural growth paths built into both your system and the paradigm.

The more you use your natural talent-based drives, the more you will want to use them. They are self-addicting. The paradigm couples these addictive drives with the installation of a series of conditioned reflexes to accelerate you along evolving pathways that your system would pursue anyway if given total freedom and resources.

The result is life-long personal development, leadership development, entrepreneurial development, innovation development, and performance enhancement. It never ends. This Leadering™ program merely launches a series of automatic natural growth continuums. For the rest of your life, your functionality and the baseline potential of your system will continuously increase. Progress along these continuums is prompted by internal and external events triggering conditioned reflexes and igniting your natural drives.

Leadering™ is about operating and advancing naturally. If somehow over the course of your life, you have moved away from the natural modus operandi of your system, Leadering™ puts you right back into the centre of your being so you can operate continuously to the maximum capacity of your system, expressing the meaningful creativity your system has evolved to do, and achieving the level of greatness that has always been latent within your system.

Learning about the Leadering™ paradigm is used as the means to prepare participants to drive the Leadering™ machinery for goal achievement which is the goal of the paradigm shift. This recording introduces a new, more powerful way of achieving given the advantages of this paradigm. This process is repeated with each recording until all parts of the logically integrated paradigm have been introduced and assimilated.



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4 THE LEADERING™ PARADIGM

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|--|------------|-----------|----------|
| 2. Leadering™ Paradigm Overview | 43 minutes | 1 figure | comments |
| 3. <i>Leadering frequency workout gym™</i> | 5 minutes | comments | |
| 4. Leadering™ Paradigm Components | 38 minutes | 6 figures | comments |

2. Leadering™ Paradigm Overview **43 minutes** **1 figure** **comments**

The Leadering™ process incites a paradigm shift to a new paradigm in which the dynamics underpinning leaders, entrepreneurs, innovators, and high achievers have been embedded as a logically integrated system.

This presentation introduces the logically integrated Leadering™ paradigm so the target dynamic state of this transformative intervention is understood. The components, forces, and operation of the paradigm are introduced.

Nature's system maximization process is introduced as a metaphor for how the Leadering™ paradigm operates and how natural leaders, entrepreneurs, innovators, and high achievers operate. Metaphors based on shared beliefs are frequently used in Leadering™ to speed the absorption of the systems of beliefs and information required to facilitate the paradigm shift.

Participants experience the first of many "workouts" in *Leadering's expanded consciousness gym or frequency workout gym** by stretching to hold nature's perspective and mindset and consciousness and how nature operates the interconnectedness of all human systems.

The paradigm shift process is launched during this presentation as is a new way of thinking about how leaders operate and what they actually do given this new paradigm. The essence of leadership is the maximization of human systems for goal achievement which is a universally advantageous capability.

This redefinition of leadership is instructive for how entrepreneurs, innovators and high achievers operate? Why the meta-competencies and dynamics are shared by these 4 groups is explained along with how they will emerge during the Leadering™ paradigm shift process.

3. Leadering™ frequency workout gym **5 minutes** **comments**

This a brief introduction to Leadering's expanded consciousness or frequency workout gym. Each recording is designed to be a workout to stretch the perspective of your consciousness and cognitive capabilities in addition to advancing the paradigm shift process. The goal is to have you experience more of the dimensions of the natural levers being pushed in each Leadering™ recording, beginning with the one which immediately follows.

4. Leadering™ Paradigm Components **38 minutes** **6 figures** **comments**

- Participants learn about all of the components of the target paradigm and how they fit together as a means to facilitate the pending paradigm shift.
- Participants experience a workout in the Leadering's expanded-consciousness or frequency gym* by stretching to holds the interconnectedness of the components of the Leadering™ paradigm. This session is the first experiential learning event.
- Describing how the paradigm operates is used as the means to push levers within participants to advance their functionality so as to enable them to drive the Leadering™ machinery. It is this ability to drive, the new functionality, the launch of life-long growth continuums, and the new modus operandi that are the real goals of the shift to the Leadering™ paradigm.
- While the paradigm is very complex, participants are only asked to learn to drive it as they would learn to drive a car. Just as with driving a car, they do not need to become mechanics or engineers who know everything about how a car operates. People are able to drive a car without that knowledge. The same is true of the Leadering™ paradigm or machinery.



THE LEADERING™ PARADIGM SHIFT PROGRAM

5 THE PARADIGM SHIFT PROCESS

5. Leadering™ Paradigm Shift	19 minutes,	19 minutes	1 figure	comments
6. Leadering™ Quantum Leap Overview		16 minutes	4 figures	comments
7. Leadering™ Quantum Leap Process		50 minutes	10 figures	comments
8. The Quantum Leap to Quantum Leap Expert		74 minutes	6 figures	comments

The **Paradigm Personalization Exercises** may be started at this point but cannot be completed before completing the Paradigm-based Leadership segment

THE LEADERING™ PARADIGM SHIFT PROCESS

- 5. The Leadering™ Paradigm Shift** **19 minutes** **1 figure** **comments**
- An overview of what is coming up in the Leadering™ program is provided so that you not only feel comfortable with the paradigm shift but you are in a position to assist the process. The goal of Leadering™ is a paradigm shift to be able to drive the Leadering™ machinery for creation.
 - An overview of the Leadering™ paradigm shift process to facilitate your personal paradigm shift.
 - How the paradigm shift has already started in the previous session
 - Leadering™ paradigm shift process
 - Leadering™ quantum leap process
 - An introduction to Leadering's single systems maximization toolkit: the same systems-based process is applied to your system and any human systems you wish to advance for goals
 - How Leadering™ utilizes natural levers and dynamics to facilitate the paradigm shift or quantum leap
 - A Leadering™ frequency workout gym experience
- 6. The Leadering™ Quantum Leap Process Introduction** **16 minutes** **4 figures** **comments**
- This presentation addresses:**
- A definition of quantum leaps: a sudden nonlinear advancement that bypasses intermediate linear steps. Metaphor: rebooting a computer system with new software.
 - How Leadering's paradigm-based quantum leap method is used for both (a) the paradigm shift and (b) operating in the Leadering™ paradigm.
 - Why nature uses quantum leaps?
 - How nature uses them?
 - What are naturally-occurring quantum leaps and how can we capitalize on them: *coincidences; sudden knowledge; sudden creativity; emergence (nature's preferred method of achieving creative solutions to performance and survival challenges); flow state (a quantum leap to peak performance and/or re-optimization); facilitating events; positive emotions.*
 - How to capitalize on nature's quantum leaping process and mechanisms rather than simply duplicating them.
 - A quantum leap operating style as your new modus operandi in the Leadering™ paradigm for both leadership development and leading: based on installed conditioned reflexes, fluidity for belief and identity exchanges, and nonlinearity.
 - Using several quantum leaps to internalize the Leadering™ paradigm
 - A Leadering™ frequency workout gym experience



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7. The Leadering™ Quantum Leap Process

50 minutes 10 figures comments

This presentation:

- describes the uses of Leadering's paradigm-based quantum leap process such as (a) the Leadering™ paradigm shift, (b) routine operation within the paradigm, (c) for quickly and safely advancing human systems, (c) the continuous re-optimization or maximization of human systems, (d) organizational change management, (e) creativity and creation, (f) penetrating new territory, (g) when it is impossible to re-optimize a system through a linear process, (h) when it is impossible to keep a system safe through all of the linear transition states between point A and B. It is safer, faster and more efficient to move from one stable state to another stable state in nonlinear ways if necessary with a quantum leap, and so on.
- explains the steps of the quantum leap process in detail to develop proficiency with them.
- begins to install the expertise, know-how, belief systems, identities, emotions, fluidity, and nonlinearity to improve quantum leap performance for the rest of the quantum leaps required for both the paradigm shift and later for operating successfully within the Leadering™ paradigm.
- begins the installation of conditioned reflexes to quantum leap in response to trigger events internally or externally.
- provides a workout at the Leadering™ frequency gym

8. The Quantum Leap to Quantum Leap Expert:

74 minutes 6 figures comments

This is the first identity quantum leap (as per audios 20-23)

Leadering's quantum leap process detailed in the previous recording has been customized in this audio for a specific quantum as the means to test drive the tool as well as to develop expertise for its use in the paradigm shift process and later for driving the Leadering™ machinery.

The specific quantum leap is to a quantum leap expert who routinely advances himself/herself or the systems in their reality by wholes from one stable state to the next using a belief template exchange process. The goal is for each participant to become a quantum leap expert with the belief template, conditioned reflexes, experiential learning, fluidity, and emotional memory of the process. This will enable each individual to not only effectively accomplish all of the quantum leaps in the Leadering™ paradigm shift but the ongoing personal quantum leaps of one's own system or systems led.

This is the first quantum leap of many in the Leadering™ paradigm necessary for assimilating the multitude of beliefs, dynamics, and information required for the paradigm shift. This quantum leap is designed to quickly provide you with the expertise necessary for using Leadering's quantum leap tool. This first quantum lays the foundations for excelling at all of the other quantum leaps in the Leadering™ program.

This entire recording is the quantum leap. It includes the new information, beliefs, emotions for the emergence process that energizes the quantum leap. As you learn to 'quantum leap' your system, you will be able to apply the same techniques to other human systems. Even if it is not your goal, you will have the means to become adept with breakthrough methodologies for leadership, organizational change, people development, and goal achievement. You will learn how to maximize human systems for profound achievement - for your goals or theirs.

Significant time is spent defining the post-leap state. This includes:

- defining the identity of a quantum leap expert
- identifying the ways in which quantum leap expertise can develop with practice to increase functionality, expertise and performance. The progression of expertise as one gains experience with quantum leaps is laid out. The growth continuums built into becoming a quantum leap expert are projected.
- installing the conditioned reflexes to automatically quantum leap given specific circumstances internally and externally.
- defining the identities of belief engineer, emergence expert, pathfinding expert, expert with cascading quantum leaps or multi-system quantum leaps or quantum leaps of increasing magnitude and complexity,
- increasing fluidity and nonlinearity



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NOTE: This quantum leap process only works within the Leadering™ paradigm where you drive a multi-system, multi-dynamic Leadering™ machinery personalized to how natural forces are acting on your system and the human systems you choose to advance or capitalize on to achieve your goals.

NOTE: The paradigm personalization exercise recordings may be begun any time after this *Quantum Leap to Quantum Leap Expert*. Within the progression of the recordings gradually building pressures to catalyze the paradigm shift, the exercises have actually been recorded to follow Section 6 (next) about the system of 15 integrated leader drives and dynamics embedded within the paradigm. However, using the Leadering™ frequency workout gym™ built into each recording will put you into a better frequency and expansion of perspective for doing the exercises than trying to do them in your normal consciousness. The exercises will be much easier if you work on them after being expanded and centered by a recording.



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6 THE FIFTEEN PARADIGM LEADER DRIVES

to maximize human systems for goal achievement

LEADERS EXTEND NATURE: the 15 dynamics of the Leadering™ systems maximization toolkit

1 presentation that has been broken into 8 parts.

The same **21 figures** are shared by each of these 8 recordings:

9. 15 Leader Drives:

- a) Introduction 23 minutes 21 figures comments
- b) Systems mindset: congruence, systems-based, expanded consciousness
22 minutes 21 figures comments
- c) Advancement mechanics: quantum leap, templating, self-organizing, emergence
22 minutes 21 figures comments
- d) Advancement directions: knowledge-pursuit 16 minutes 21 figures comments
- e) Advancement directions: adaptation, evolution 17 minutes 21 figures comments
- f) Leader drives quantum leap preparation and initiation, plus the part that the frontier-pursuit drive, creation / creativity-pursuit drives play in all the dynamics
22 minutes 21 figures comments
- g) Co-evolution, talent-based flow, flow-to-flow plus additional information for the frontier-pursuit drive and the creation / creativity-pursuit drives
55 minutes 21 figures comments
- h) Quantum leap to operating with the 15 leader drives as a way of life.
57 minutes 21 figures comments

15 PARADIGM LEADER DRIVES: to maximize human systems for goal achievement

LEADERS EXTEND NATURE'S SYSTEMS MAXIMIZATION PROCESS: the 15 dynamics of the Leadering™ systems maximization toolkit

The leader dynamics lectures are really one process ending in a quantum leap that is building throughout the 8 component recordings.

The same **21 figures** are therefore shared by each of the 8 Leader Drives recordings.

9.

- a) **The 15 Leader Drives:** 23 minutes 21 figures comments

INTRODUCTION:

This presentation takes a big-picture perspective to demonstrate how leadership mirrors and is an extension of nature's systems management process described in *the Leadering™ Paradigm* presentations.

leadership is re-written as (i) an extension of nature's systems maximization process described in *the Leadering™ Paradigm* presentations and as (ii) a copy of nature used as a metaphor.

- how companies (human systems) would be run by this redefined leadership is presented.
- the ideal career strategy (paid peak evolution) is extrapolated from this leader redefinition as well
- the leadership redefinition is explored in terms of the 15 dynamics. For example:
(a) quantum leap leadership (b) creational leadership (c) frontiering leadership (d) emergence leadership (e) flow leadership and the flow evolutionary continuum (f) evolution leadership (g) follower leadership (h) power leadership (i) unity leadership, and (j) world leadership.
- the second Leadering™ quantum leap is launched which will build throughout all 8 of the *Leader Drives* recordings.



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THE TRANSLATION OF THE NATURE'S 15 DYNAMICS INTO LEADER DYNAMICS
to capitalize on existing natural forces acting on human systems:

- b) **The 15 Leader Drives:** 22 minutes 21 figures [comments](#)
SYSTEMS MINDSET: drives for congruence, systems-based, expanded consciousness
- Everything in the paradigm is a system, including individuals, organizations, and processes.
 - Operating in the flow to congruence and stretching to view interacting systems causes consciousness to expand.
- c) **The 15 Leader Drives:** 22 minutes 21 figures [comments](#)
ADVANCEMENT MECHANICS: drives for quantum leaping, templating, self-organizing, emergence
- These are nonlinear system upgrade mechanisms.
 - Leaders (human system maximizers) orchestrate abrupt nonlinear system advancements, adaptations, co-evolutions, and re-optimizations using mechanisms available in the flow to congruence.
 - They operate as belief engineers, cultural engineers, reality architects, quantum leap leaders, and emergence leaders
- d) **The 15 Leader Drives:** 16 minutes 21 figures [comments](#)
ADVANCEMENT DIRECTIONS: knowledge-pursuit drive
- This drive serves as a key determinant of the underlying talent-based growth path of any human system.
 - Leaders (human system maximizers) harness a system's innate drives for advancing its talent-based expression of the key talents at its core in order to achieve multi-system goals and maximization
- e) **The 15 Leader Drives:** 17 minutes 21 figures [comments](#)
ADVANCEMENT DIRECTIONS: drives for adaptation, evolution
adaptation drive:
an externally driven adjustment to advances in the shared contextual system caused by the adaptation / evolution of other subsystems. These are a chain reaction as the creativity of one system to adjust to changes in its environment triggers creative solutions from other systems adjusting to the contextual change caused by the first. Nature and leaders merely orchestrate a creative dance of co-adapting and co-evolving systems.
evolution drive:
'Growth' and 'learning' provide information to help human systems achieve their existing potential with their existing machinery. 'Evolution' advances that potential. 'Evolution' upgrades the existing machinery and potential. Human systems advance by (1) quantum-leap intensifications of their natural core and (2) belief template upgrades: upgraded potential / functionality
In the Leadering™ paradigm, adaptation is externally driven and evolution is internally driven.
- f) **The 15 Leader Drives:** 22 minutes 21 figures [comments](#)
QUANTUM LEAP PREPARATION
DRIVES FOR THE UNKNOWN: the frontier-pursuit and creation-pursuit drives
- This presentation is entirely dedicated to preparation for the quantum leap begun in the introduction. A description is provided for all of the complex elements which could be considered for the desired post-leap state.
 - An integrated review of the 15 drives is provided to help define one's ideal post-leap state for operating as nature does in maximizing and advancing human systems: their interrelationship and their application to leadership, and the advancement and maximization of systems alone or together.
 - The recording is designed to let tensions build to fuel the next quantum leap as the translation of the 15 paradigm dynamics to leader drives continues.
 - Drives for the unknown - frontier pursuit and creativity/pursuit drives are introduced as part of the integrated view of the operation of the machinery composed of the 15 drives.



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g) **The 15 Leader Drives:** 55 minutes 21 figures comments

**ADVANCEMENT DIRECTIONS: co-evolution, talent-based flow, flow-to-flow plus
DRIVES FOR THE UNKNOWN: the frontier-pursuit and creation-pursuit drives**

- The co-evolution drive is an internally driven system upgrade achieved by capitalizing on external upgrading systems using opportunistic synergy, lockstep advancement, or mixing and matching pieces from multiple systems to feed the emergence process which fuels quantum leaps of human systems.
- Flow to congruence is officially changed to flow-to-flow- because of the all encompassing status of the talent-based flow drive. This drive is metaphorically similar to white light with all of the other drives/colours being subservient to its achievement.
- The flow drive will therefore upgrade all of the discussions of the 15 dynamics/drives to this point and will, in fact, rewrite figure 5. Your understanding of the Leadering™ paradigm will be shifted upward to a new cohesive whole and a new integrated sophistication. This upgrade will allow more effective application of the Leadering™ paradigm as a cohesive multi-dimensional force.
- The drives for the unknown are presented in more detail. These are the essence of leadership, entrepreneurship, innovation, and career creation
 - a frontier-pursuit drive: penetrating the unknown.
 - a creation / creativity-pursuit drive: bringing the unknown into existence.

These 2 dynamics are requisite to the successful operation of all 15 drives/ dynamics. All 15 drives require the drives to penetrate the unknown or bring the new into existence. The drives for the unknown are the drives behind the other 15 dynamics. All 15 dynamics are about the unknown.

Similarly, all of the natural forces in nature's systems maximization process are about bringing something new into existence or penetrating new territory (bringing a new territory into existence). So is leadership. Nature is endless creativity. So is leadership. Leadership or the maximization of human systems can therefore harness natural forces for goal achievement or bringing new realities into existence.

h) **The 15 Leader Drives:** 57 minutes 21 figures comments

QUANTUM LEAP to operating with the 15 leader drives as a way of life.

This quantum leap has been building over the 8 recordings in *Leader Drives* segment. It includes the application of the 15 drives in the Leadering™ systems maximization toolkit to corporate leadership. This example of multi-system orchestration and advancement within the Leadering™ paradigm is used to help define the post-leap state of the quantum leap. Participants are encouraged to extrapolate the corporate metaphor to their own multi-system context for goal achievement.

It is evident from this recording that Leadering™ rewrites today's disciplines for leadership, leadership development, performance improvement, organization change, entrepreneurial / intrapreneurial development, and management science.



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7 PERSONALIZING THE LEADERING™ PARADIGM - EXERCISES

- I FLOW MAXIMIZATION EXERCISES
- II BELIEF MAXIMIZATION EXERCISES
 - Completing the Paradigm Shift
 - Operationalizing the Paradigm

Instructions:

The paradigm personalization exercises may be started any time after the quantum leap to quantum leap expert, the first quantum leap in the program. Within the progression of the recordings as they build to catalyze the paradigm shift, these audios have actually been recorded to follow the 8 paradigm-based leadership audios above. However, using the Leadering™ frequency workout gym™ built into each recording will put you into a better frequency and expansion of perspective for doing the exercises than trying to do them in your normal consciousness. Therefore, doing these exercises while going through the paradigm-based leadership audios above could create a good partnership for some.

You will need to have completed the exercise under FLOW MAXIMIZATION before proceeding to BELIEF MAXIMIZATION segment since belief maximization is designed to support flow maximization which relates to capitalizing on forces attempting to maximize your system.



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7 PERSONALIZING THE PARADIGM - EXERCISES I

I FLOW MAXIMIZATION EXERCISES

These exercises may be started any time after the Paradigm Shift Launch but cannot be completed before completing the Paradigm-Based Leadership segment

10. Big-Picture positioning for developing your 5 operating formulas
22 minutes 15 figures [comments](#)
ADVANCING YOUR SYSTEM
Formula 1: Talent-based lifetime development formula
Formula 2: Greatest lifetime level of talent-based operation as an individual
ADVANCING YOUR SYSTEM BY ADVANCING OTHER HUMAN SYSTEMS
Formula 3: Talent-based leadership formula
Formula 4: Talent-based leadership development formula
Formula 5: Greatest life-time level of talent-based operation as a leader or systems maximizer
11. Introduction to the 5 Leadering™ Operating formulas
18 minutes 12 figures [comments](#)
12. Advice for the core determination exercises for identifying one's 5 operating formulas for the Leadering™ paradigm
11 minutes 4 figures [comments](#)
13. Life Themes Exercises
48 minutes 5 figures [comments](#)
14. System Categories Exercises
36 minutes 28 figures [comments](#)
15. Growth built into the Leadering™ paradigm
23 minutes 19 figures [comments](#)
16. Key Talents Exercises
21 minutes 17 figures [comments](#)
17. Your 5 personalized Formulas for Operating in the Leadering™ paradigm
51 minutes 19 figures [comments](#)
18. 5 Formulas Specifics - Exercises for determining each of 5 formulas for operating within the Leadering™ paradigm
34 minutes 18 figures [comments](#)
Formula 1: 14 figures Formula 3: 17 figures Formula 5: 13 figures
Formula 2: 8 figures Formula 4: 18 figures [comments](#)

PERSONALIZING THE PARADIGM - EXERCISES I

These exercises may be started any time after the Paradigm Shift Launch but cannot be completed before completing the Paradigm-Based Leadership segment

I FLOW MAXIMIZATION EXERCISES: capitalizing on flow

The first 3 recordings are really one presentation that has been split out for ease of use. All 3 prepare you for doing the core determination and strategy development exercises that follow.



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10. Big-Picture positioning for developing your 5 talent-based operating formulas or strategies for the Leadering™ paradigm: 22 minutes 15 figures comments

This review is especially useful for those starting the exercises before or while listening to the paradigm-based leadership recordings when all of this material has been presented.

This recording is a high-level look at the Leadering™ paradigm shift and operating in the Leadering™ paradigm in order to ready participants for developing their personalized formulas and strategies for operating in the paradigm.

This recording continues the technique in Leadering™ for looking big picture, then at some detailed aspect of the paradigm, and then looking big picture again to understand where it fits into the totality.

Also this is part of the process of bringing all of the paradigm elements contributing to the new information, in this case the 5 formulas, to the fore-front of your thinking so you can not only understand the new concept better but integrate all sides relevant to the issue.

In addition, as the paradigm shift progresses, you are not the same person with the same belief template who first looked at this information. This is an opportunity to recombine information and consolidate it with the current state of advancement of your belief template, your core, and your assimilation of the Leadering™ paradigm.

Leadering™ is a transformative experience not a course merely providing information. It is not the consumption of information that can cause the paradigm shift. Adding information to your existing machinery will not achieve a paradigm shift of this magnitude.

Rather, the paradigm shift is achieved by the integration of that information into the information structure of your system in order for a synergy to create a whole which is greater than the sum of its parts. In this way, Leadering™ uses natural levers to install new replacement machinery and then add new information to maximize it.

11. Introduction to the 5 Leadering™ Operating Formulas 18 minutes 12 figures comments Advancing your system

Formula 1: Talent-based lifetime development formula

Formula 2: Greatest lifetime level of talent-based operation as an individual

Advancing your system by advancing other human systems

Formula 3: Talent-based leadership or human-systems-maximizer formula

Formula 4: Talent-based leadership development formula

Formula 5: Greatest life-time level of talent-based operation as a leader or systems maximizer

This recording overviews the process and many exercises that will be used to develop 5 strategies customized to your system which will permit the lifetime maximization of your system by capitalizing on the Leadering™ machinery.

All 5 formulas are refinements of a single integrated lifetime maximization strategy for your system that has been segmented to allow more effective application. The remaining 4 formulas split off from the first one to allow you to see the dimensions of the overarching strategy and to put it into more practical terms whereby progress is achievable and measurable.

Once you learn how to maximize your system, it will be easier to extrapolate what you have learned to maximize other systems using the same Leadering™ toolkit. You will eventually be able to advance your system by advancing and capitalizing other human systems. Extended by the capabilities of other systems, you are in a position to operate beyond the potential and capabilities of your system to accelerate your growth and to increase your achievements.



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12. Advice for the core determination exercises for identifying one's 5 operating formulas

11 minutes 4 figures comments

- Advice is provided for the core determination exercises. It includes addressing the issue of side ventures which might disguise your true key talents. It is important to assume you have all of the resources and freedom required to maximize your system over your lifetime for all exercises.
- Advice for the final formulation of your 5 operating formulas is provided
- Specific pre-exercise advice is provided for the following:
for leaders, for non-leaders, for those pursuing entrepreneuring, innovation, recareering™ and peak performance

Three categories of quantum leaps are recommended to lock your findings from the exercises and process into your system as permanent template changes:

- core upgrade quantum leaps
- core expansion quantum leaps
- realignment quantum leaps

13. Life Themes Exercises

48 minutes 5 figures comments

This is the first core determination exercise. Your findings will help you identify the core that is being acted on by natural forces so that you can develop strategies for capitalizing on them going forward.

Event patterns over your lifetime are tracked for themes. These themes are indicative of both your key talents and the flow-to-flow operating on those key talents. These event patterns and themes will continue in the future. You can capitalize on them to harness the flow-to-flow and all of the dynamics and growth continuums built into the Leadering™ paradigm. Your 5 formulas identify the strategies for accomplishing this.

These life-long 'talent-based' or 'work' event patterns are analyzed for themes in order to discover the commonality which will define one's key talents:

- an unpaid work theme
- a knowledge-pursuit theme or learning-pursuit theme
- a spontaneous knowledge theme
- a frontier-pursuit theme
- a creativity-pursuit theme
- a talent-based creative expression theme
- a meaning-pursuit theme
- the theme(s) of talent-based flow states
- a flow-to-flow theme, theme(s) of projects
- a naturality expansion theme
- a resonance theme
- a positive emotion theme

14. Key-talent System-Application Exercise

36 minutes 28 figures comments

This exercise determines the types of human systems your key talents can be ideally applied to in order to benefit your achievement and advancement and theirs. The Leadering™ machinery is a multi-system environment. Therefore, it is important to think in terms of what types of systems your key talents will ideally impact, advance, and capitalize on for your growth and creative expression. This information is especially important to your development of formulas 3, 4, and 5 since these are strategies for advancing your systems through advancing other systems.

The agenda for the rest of the core determination exercises or exercises for personalizing the paradigm is reviewed. An introduction to Leadering's view of the core is provided leading to a comparison of traditional leadership to Leadering's integrated, core-based, system-based leadership is presented.



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15. Growth built into the Leadering™ paradigm 23 minutes 19 figures comments

It is important to take a brief break here from the exercises to review the many ways in which growth is built into the Leadering™ paradigm. With this information fresh in your mind, you can re-visit the maximum application of your key talent to systems in the previous exercise. In addition, this information will be critical to determining your life-time maximums as both an individual and a leader as required by your Leadering™ operating formulas 2 and 5.

Many of the ways in which growth is launched, sustained and accelerated over one's lifetime through the Leadering™ paradigm shift and operating in the Leadering™ paradigm are identified. This helps you to better project the advancement of your system to determine lifetime maximums and continuums to those maximums as required by the paradigm personalization or core determination exercises.

In the process of describing all of the built-in growth mechanisms, many Leadering™ concepts presented to this point are reviewed and organized in new ways for easier assimilation.

16. Key Talents Exercises 21 minutes 17 figures comments

Your key talents are a system of your strongest capabilities which you are passionate about using and improving and which advance reality in some way. This system is what is being acted upon by the flow-to-flow and your addictive drives.

Having (a) determined historical patterns from the life themes exercises, (b) projected into the future with the key-talent system-application exercises, and (c) incorporated these to determine key talents, participants will now have the information they need to (d) develop their 5 talent-based operating strategies for moving forward effectively for the rest of their lives in the Leadering™ paradigm.

Once you know your key talents, you can use action learning experimentation to test out the 15 dynamics and especially the flow-to-flow which are acting on your core to accelerate your growth and increase you level of operation and impact reality more substantially. Knowing your key talents is your license for driving the Leadering™ machinery. You can now begin to drive with confidence if you have not already tried the paradigm out.

17. 5 Formulas Exercise Preparation 51 minutes 19 figures comments

More information is provided about the 5 formulas in light of what you have discovered to this point. This prepares you for beginning the 5 formula exercises with the next recording.

18. Determining your 5 Formulas: 34 minutes 18 figures comments

Exercises for determining each of your 5 formulas for maximizing within the Leadering™ paradigm. Information about each of the 5 formulas is presented for individual formulas and in combination. The structure and content of the figures for each 5-formula exercise is introduced as well as some general advice before proceeding with the exercises in the provided PDFs designed to assist you in developing your personalized formulas for operating the Leadering™ the machinery.

It is not necessary to do all of the exercises, only what is required for you to develop your first working hypotheses for operating in the Leadering™ paradigm. Action learning experimentation will tell you whether your working hypotheses are correct. The notes are in-depth and more than most require in order to provide you with something to come back to for the first pass at your hypotheses or for new iterations and refinements as may be required for the rest of your life.



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Below are links to printable PDFs with exercises, notes, and questions to assist you in determining each of your 5 formulas for maximizing yourself, other human systems, and the Leadering™ paradigm for goal achievement. The repetition of some figures is to enable you to have everything in one place for determining each formula. It is only necessary to derive your best hypothesis to test out for confirmation of each personal formula. Use as much or as little of this support material as is necessary for you to achieve this goal. Everyone's needs are different.

Formula 1: 14 figures

Formula 3: 17 figures

Formula 5: 13 figures

Formula 2: 8 figures

Formula 4: 18 figures

[comments](#)

8 PERSONALIZING THE PARADIGM - EXERCISES II

II BELIEF MAXIMIZATION EXERCISES: to support flow maximization

These exercises may be started any time after the Paradigm Shift Launch

but cannot be completed before completing the Paradigm-Based Leadership segment

19. Belief Maximization Introduction (1D quantum leaps) **108 minutes 41 figures** [comments](#)

10 Identity Quantum Leap Tool Categories are introduced as a means to more quickly and precisely define post-leap states that you wish to achieve:

natural identity, goal-driven identity (+flow-driven+ corporate), belief clearing, multi-system, Leadering™ toolkit, (+ Leadering™ meta-competencies), quantum leaps to states of being: assimilated expert and projected expert

Part 1: An introduction to belief engineering and the belief maximization process in the Leadering™ paradigm (**35 minutes**). It is ideal to have the right beliefs to support the maximization, growth and application of your key talents and your system core and the flow-to-flow. Various mechanisms for achieving this goal are introduced.

Part 2: An introduction to the specific Leadering™ tools and exercises that will be used to personalize the paradigm further for you by ensuring that your changeable beliefs are supportive of your innate beliefs and the rest of the core of your system. The more integrated and cohesive your system is, the more power you have to achieve your goals.

This is a very ambitious overview of some very new material. If you find it overwhelming, do not be concerned. Each category of identity quantum leap will be discussed in greater detail in separate recordings. This is just an opportunity to see what is coming and to see how it all fits together. Remember, the Leadering™ format is (a) big-picture overview then (b) examination of relevant parts, then (c) big-picture integration of the new parts into the whole again.

10 identity quantum leap tools are introduced to Leadering's system maximization toolkit as a means to increase functionality and to quickly and precisely achieve desired goal realities.



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9 COMPLETING THE PARADIGM SHIFT

20. Natural Identity quantum leaps (*immutable beliefs*) 50 minutes 39 figures [comments](#)

Subset: Growth or expansion identity quantum leaps

Completing the Paradigm Shift: Natural identity quantum leaps (immutable beliefs)

Operationalizing the Paradigm: Growth or expansion identity quantum leaps

The transition from completing the paradigm shift to operating in the paradigm is made within this recording.

Leadering's natural identity quantum leap tool is introduced as the means to reposition your system or any system you choose to advance to the natural core of the system. This is the only foundation for the peak performance of the system. It is used to help to maximize your changeable beliefs to support the innate or more hardwired parts of your core to maximize your system performance and advancement. Simultaneously, this discussion is used as a catalyst for completing the Leadering™ paradigm shift. All recordings after this one relate to paradigm operation and consolidating the paradigm into your life.

As part of the final shift, and to build up the power of emergence to complete the paradigm shift, all key elements of the paradigm, paradigm operation, and driving the Leadering™ machinery are reviewed. They are presented in their most integrated form to ensure it is obvious how all of the elements function together and how you will operate in the Leadering™ paradigm. A series of all-inclusive and very comprehensive diagrams and charts are provided to give you a visual of the integration of many parts.

The goal is to try to build up the stresses in your system to change in order to power this final aspect of the paradigm shift or quantum leap that we have been working towards since the first recording. We want all of the elements of the paradigm foremost in your thinking to feed the quantum leap - to cause them to synthesize together into a machinery that you know how to drive. Remember, you don't have to be a mechanic to drive the car. The goal has always been to driving the machinery not to knowing how the engine operates. We used the complexity of how the engine operates to press natural levers in you for the paradigm shift.



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10 OPERATIONALIZING THE PARADIGM

Growth or expansion identity quantum leaps

The transition from completing the paradigm shift to operating in the paradigm is made within this recording

21. Goal-driven Identity quantum leaps 35 minutes 20 figures comments
Subset: Flow-driven identity quantum leaps
Subset: Corporate identity quantum Leaps
22. Identity quantum leaps to replace maladaptive beliefs
18 minutes 9 figures comments
23. Multi-System Identity quantum leaps 41 minutes 23 figures comments
Leadering™ toolkit identity quantum leaps
Subset: Leadering™ meta-competency identity quantum leaps
Quantum leaps to goal 'states of being' rather than goal 'states':
Subset: Assimilated Expert Identity quantum leaps
Subset: Projected Expert Identity quantum leaps
24. Driving a Multi-System Paradigm 57 minutes 1 figure comments

OPERATIONALIZING THE PARADIGM

21. Goal-driven Identity quantum leaps (*changeable beliefs*) 35 minutes 20 figures comments

Subset: Flow-driven identity quantum leaps

Subset: Corporate identity quantum Leaps

Some exercises and action learning experiments are presented to install a system of beliefs, emotions, knowledge, and experiential learning to generate expertise for using this goal-driven identity quantum leap tool in the Leadering™ paradigm to quickly change beliefs to change reality.

The solution to 'new goal syndrome' is presented. The solution is one of belief clearing as a conditioned reflex after setting a new goal-driven identity.

22. Belief Clearing with Identity quantum leaps 18 minutes 9 figures comments

NOTE: Only activated problem beliefs which are creating unpreferred realities right now in the present need to be cleared. Old inactive problem beliefs will eventually atrophy from disuse and no longer create unpreferred realities - especially as you spend time in talent-based flow state. Only supportive beliefs and positive emotions are activated in talent-based flow.

Clearing problem beliefs was begun in the previous recording (new goal syndrome). Two exercises for clearing problem beliefs are provided here:

- An identity quantum leap to clear a whole system of integrated conflicting beliefs which tend to be inherent in our culture.
- Action learning experiments to help you to investigate your historical problem beliefs in order to clear them. These experiments will
 - not only identify problem beliefs to be cleared, but simultaneously
 - install conditioned reflexes to problem beliefs for future ongoing clearing and
 - prove that beliefs create reality so you have those new beliefs to improve your performance in creating goal realities in the future.



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In addition, the following *Identity Quantum Leaps for Problem Belief Replacement* are discussed:

- post-leap identities without the pre-leap problems:
- event-driven belief upgrade tool:
- clearing problem beliefs by *systems*:
- new goal syndrome:
- identifying interfering beliefs from problem event clusters:

23. Multi-System Identity quantum leaps 41 minutes 23 figures [comments](#)

Leadering™ toolkit identity quantum leaps

Subset: Leadering™ meta-competency identity quantum leaps

Quantum leaps to goal 'states of being' or 'operating' rather than goal 'states':

Subset: Assimilated Expert Identity quantum leaps

Subset: Projected Expert Identity quantum leaps

A quantum leap to the *identity of multi-system user, driver, advancer, and creator* is conducted throughout this recording. The goal is to make you proficient in driving Leadering's multi-system multi-dynamic machinery.

Quantum leaps to goal 'states of being' or 'operating' rather than goal 'states':

Assimilated Expert Identity quantum leaps and Projected Expert Identity quantum leaps are introduced as a profound new tool for driving the Leadering™ machinery. These identity quantum leaps relate to

- you internalizing the belief-emotion decision-making systems of experts so you can operate as they do in new unknown territories and
- you projecting your expert belief-emotion decision-making systems to other human systems you wish to operate as well as effectively as you do for goal achievement.

They are therefore quantum leaps to state of operation and performance rather than goal states. Some science is provided as to why and how they work.

24. Driving a Multi-System Paradigm 57 minutes 1 figure [comments](#)

Repeat the quantum leap to operating with the 15 Leader Drives (recording 9h)

What you will hear this time will be different from before because of the following:

- you have since completed the paradigm shift
- you have since personalized the paradigm to your system
- you have done a quantum leap to driving a multi-system machinery
- you have internalized many new belief and information systems.
- you have experienced many more hour of the *Leadering™ Frequency Workout Gym™*.

This recording includes the application of the Leadering™ systems maximization toolkit to corporate leadership. This is an example of multi-system orchestration and advancement within the Leadering™ paradigm as cultivated in the previous recording.

It is evident from this recording that Leadering™ rewrites today's disciplines for leadership, leadership development, performance improvement, organization change, entrepreneurial / intrapreneurial development, and management science.

OPERATING THE LEADERING™ PARADIGM: Action-Learning Experimentation

Action-learning experimentation with the Leadering™ paradigm is encouraged for the rest of your life to accelerate the advancement of your functionality and achievement.

11 LEADERING™ - A POWER TOOL FOR LEADERS

25. 24 minutes 10 figures + 11 Leadering descriptor headline pages [comments](#)



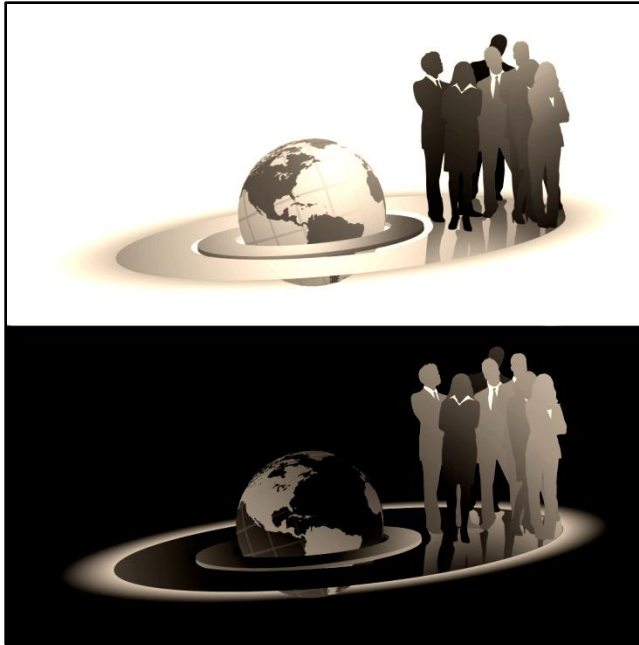
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12 THE LEADERING™ USERS GUIDE

Unlimited access during your program subscription

1. Powering your paradigm shift 14 minutes comments
2. Only need to be a paradigm driver not a mechanic 8 minutes comments
3. Timing for progressing through the program 5 minutes comments
4. Overwhelm is a Leadering™ tool for stretching you to new meta-competencies
3 minutes comments
5. Falling asleep during the recordings: What is really going on. 4 minutes comments
6. Visuals: their importance 3 minutes comments
7. Personalization Exercises Tips 1 minute comments
8. Leadering™ Program Support 4 minutes comments
9. Disagreement with beliefs create reality concept 8 minutes comments
10. Examples of cascading quantum leaps: incited by a quantum leap to a belief-created reality.
The strengthening of the beliefs and belief engineering capabilities to create and develop leaders.
13 minutes comments
11. How Leadering™ Works 5 minutes comments
12. The Leadering™ frequency workout gym 5 minutes comments

We welcome recommendations for additional topics for the User's Guide which you think would help others with the Leadering™ paradigm shift: info@leadering.com



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Exchanging Worlds

