



Providing Support Products and Services for Leadering™



Providing Support Products and Services for Leadering™

PRODUCTS AND SERVICES YOU CANNOT OFFER:

1 of 2

No one will be licensed to teach the Leadering program or concepts

Only about 5% of the population are able to view the interconnection of all systems, their synchronized progression together, and the internal and external forces acting on them. Therefore, most people will only be able to speak from a fragmented perspective or about isolated parts of Leadering with no understanding of how those parts are interconnected and synergistic.

They will not be able to provide accurate information about driving whole human systems along their natural growth paths while capitalizing on co-evolving systems and natural forces internal and external to human systems. Because they cannot hold the interrelationship and integration of all of those pieces in their minds and their synergistic flow, their advice cannot come from honouring the integrity of any human system. Their advice will almost certainly be wrong. They will not be able to harness natural processes to take individuals and larger human systems to their full potential and levels of achievement.



In addition, it is almost impossible to create this expanded perspective - which Leadering is designed to cultivate - by fragmenting the whole into small parts that do not require that perspective. Leadering has a patent-pending process for improving the ability of people to have this expanded perspective and to capitalize on the dance of creativity of human systems co-evolving, co-adapting, and co-ordinating in the way nature does. Very able Leadering support providers without this expanded perspective who attempt to move into a role of teaching Leadering will quickly discredit themselves and invalidate all of the other wonderful support services they may be providing. Clients will notice the inconsistencies that will emerge from a fragmented perspective.

Leadering is a navigational system for driving a machinery or paradigm which advances and capitalizes on human systems for superior performance and goal attainment. None of its parts will work separate from this paradigm - separate from the whole. Therefore, someone teaching others about these parts because they are not able to see the whole will not only generate legal problems from us based on patent, copyright, trademark and licensing issues, but problems for themselves and for those they teach. The parts will cause problems when taken in isolation into other paradigms.



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PRODUCTS AND SERVICES YOU CANNOT OFFER:

2 of 2

Licensed only to support those who have completed or are completing the Leadering Paradigm Shift Program with us.

Only individuals who go through the Leadering program through us will be able to join the Leadering community within the MetaComps global community (Metacomps is short for the metacompetencies of leaders, entrepreneurs, innovators and high achievers that Leadering and other of our programs seek to cultivate).

Suppliers and providers will only be licensed to use the Leadering name and concepts when their services are being provided to clients/students/recipients who have taken the Leadering paradigm shift program offered by MetaComps Inc. Suppliers are certainly welcome to bring their own clients to our Leadering Paradigm Shift program and be commissioned through our affiliate program for that. They will then have created people or organizations requiring their supplemental Leadering support services and products.



New programs suppliers develop are only licensed to use the Leadering name if they are supplemental to individuals having taken the Leadering paradigm shift program provided by MetaComps Inc.. For the sake of uniformity of the global community and to sustain the integrity of a product which is not only patent-pending, trademarked, and copyrighted, but likely beyond the capacity of most individuals by design. Replacing the Leadering Paradigm Shift program as the entry point is not permitted legally nor would it be a sound basis for product development for suppliers.

Even pirated copies of Leadering cannot be used to circumvent proceeding through the program from MetaComps Inc where it will continuously be upgraded and improved. Attempts to do this will be discovered when participants eventually want to join the Leadering community and the theft of the product is traced back to the perpetrator who will be prosecuted.



Providing Support Products and Services for Leadering™

PRODUCTS AND SERVICES YOU MAY OFFER

LEADERING™ SUPPORT SERVICES POSSIBILITIES

- promote and support the Leadering™ paradigm shift for individuals, organizations, communities
- integrate the paradigm into the existing contexts of the human system
- operationalize the paradigm to maximize and advance and capitalize on other human systems for goal achievement.

In addition to transforming the functionality, performance and mode of operation of individuals, Leadering has the capacity to transform how companies and countries are run. There are a plethora of support services required to orchestrate the paradigm shift of human systems of every size, right down to individuals. There is a need for post-paradigm shift support services to help people to continue to drive the Leadering machinery for goal attainment.

Services may be applied one-to-one and one-to-many and delivered globally

- **Paradigm Shift**
- **Paradigm Personalization**
- **Paradigm Integration**
- **Paradigm Operation**

Leadering™ support suppliers provide: consulting, mentoring, project management, experimentation programs, immediate to long-term strategies, ideas, creativity, and opportunities to capitalize on multi-system synergy to achieve goals.

- **Client-run Leadering™ Support Teams**

Leadering™ support suppliers can establish and train in-house Leadering™ command centres, SWAT teams, and specialists.

- **Vehicles**

The above are achieved through customized peer support and brainstorming groups and programs, teleclinics, telecalls, pre-recorded and live multi-media programs, action-learning programs, facilitation, and on-the-job partnering. Leadering™ support suppliers can provide services and products in any of these areas.

- **Pre/Post Leadering™ Assessment**

Leadering™ support suppliers can track the development of leader meta-competencies, drives, reflexes and especially cognitive skills resulting from the growth processes launched by the Leadering™ paradigm shift program.

- **Support for any of the processes that Leadering™ rewrites through its single toolkit for maximizing all human systems:**

leading	organization development	talent management
leadership development	change management	career management
entrepreneur development	management science	
innovator development	productivity improvement	





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LEADERING™ AFFILIATES PROGRAM

\$100 commission for each referral

- Earn your own tuition
- Enjoy a fun windfall
- Organize group learning to improve your experience
- Share a group discount

We offer a \$100 commission for a referral of anyone who enrolls in the Leadering Paradigm Shift program. Commissions will be paid promptly to your PayPal account.

Commissions from signing up 11 people will equal your \$1100 tuition fee for the Leadering Paradigm Shift Program. If you accumulate 10 commission payments with us, we'll reward the reduction in our workload by paying the last \$100. You will only need to find 10 people for your free tuition for yourself or another of your choosing.

Alternatively, a group of 11 can share the commissions from referring each other to reduce their tuition to \$1,000 each, a 9% saving.



Friends and Family, Colleagues and Co-Workers:

There are other benefits than the commissions for having 11 friends join you in taking the program. There are advantages to sharing transformations and support with others. Those who take the program in concert with others - especially those who will remain in your life - tend to achieve more dramatic and lasting outcomes.

Clients:

Take at least 11 clients through the program and earn revenues from providing your own services and programs peripheral to the Leadering Paradigm Shift program. support them in paradigm shifting together. (note: licensing of the use of Leadering extends only to teaching or working with those who have gone through the Leadering paradigm shift program.

In the hands of leaders of companies, communities, or countries, Leadering is a powerful tool for change management, integration into a cohesive force, leadership and talent development, performance improvement and career management. The products and services you develop for small groups can be used for thousands in larger human systems.



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RECOMMENDED PROVIDER CAPABILITIES

Recommended Criteria 1:

Support providers who can operate in the Leadering™ paradigm to do their work

The Leadering™ paradigm shift program re-centres people onto their natural core in order to launch them along their natural growth continuums which expand them around that core. This is the only foundation for maximum performance, advancement, and lifetime achievement. Consequently, it is our goal to hire or contract professionals who would be operating from their own natural talent-based core and advancing along their natural growth continuums in order to do outstanding work in supporting Leadering™ enrollees and graduates. Practitioners successfully driving the paradigm are the best to advise others on how to do the same

Our services a) promote and support the Leadering™ paradigm shift, b) integrate the paradigm into work and life contexts, and c) operationalize the paradigm to maximize and advance and capitalize on human systems for goal achievement.

Recommended Criteria 2:

Support providers who have the meta-competencies and drives Leadering™ is cultivating

Leadering™ activates the meta-competencies, drives, and reflexes common to leaders entrepreneurs, innovators, and high achievers. Consequently, our second criteria is to hire or contract individuals who already have many of these meta-competencies, drives, and reflexes.

<p>Leadering specialists are:</p> <ul style="list-style-type: none"> ▶ goal-oriented ▶ paradigm-based ▶ systems-based ▶ synergy-based ▶ core-based ▶ entrepreneurial ▶ leaders, opportunists ▶ innovators ▶ idea generators ▶ strategists ▶ project managers 	<p>Leadering specialists have Leadering's meta-competencies, drives, and reflexes such as:</p> <ul style="list-style-type: none"> ▶ conceptual, abstract, relational, big-picture, multi-system thinking ▶ expertise and passion for the unknown ▶ creativity, innovation ▶ expertise in cultivating talent-based flow, the maximized human state
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Figure 1

The meta-skills inherent in the Leadering™ paradigm which we seek in our support professionals are described in greater detail in Figure 3. Ideally, Leadering™ applicants are operating as creational and/or frontiering leaders in the 4th box at the right in figure 2. Applicants thus should ideally provide both a resume and assessment results from accredited testing vehicles which attest to their capabilities and the desired meta-skills.



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RECOMMENDED PROVIDER CAPABILITIES

Recommended Criteria 3:

Support providers who have relevant work experience.

Demonstration of successful operation as a creational and/or fronting leader (Figure 2), entrepreneur, innovator, top performer, idea generator, strategist, in any field or capacity would be advantageous to support others transforming with the paradigm shift and maximizing themselves by driving the Leadering™ paradigm.

All Leadering™ professionals will be required to complete the Leadering™ paradigm shift program at least once and demonstrate facility with operating within the paradigm.

We need seasoned *action accelerators* with corporate experience who can motivate others to take action. This will include developing the ideas and strategies which make it easy to proceed productively. Seasoned *idea generators* with business backgrounds who are known for coming up with creative implementation ideas and strategies are ideal.

Leadering™ Targets

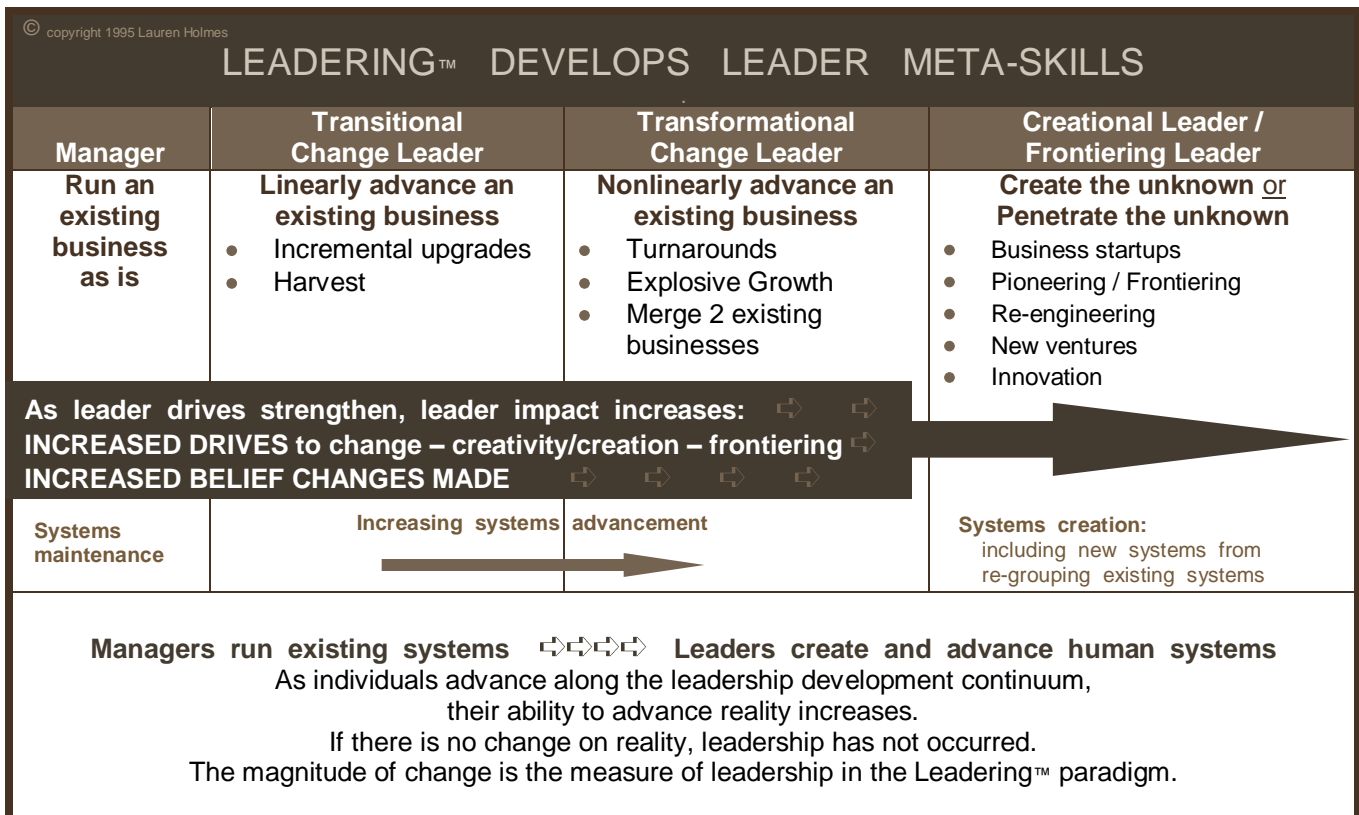


Figure 2

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Providing Support Products and Services for Leadering™

META-COMPETENCIES and DRIVES targeted by Leadering™ Shared by leaders, entrepreneurs, innovators, and high achievers

Systems-Based and Core-Based Operation

systems thinking, relational thinking, big-picture thinking, conceptual skills, belief system management, model development and application, system co-evolution and adaptation, leadership (advancing human systems in opportunistic synergy)

Accelerating and Continuous Development

- conditioned reflexes installed to trigger multi-front, life-long advancement and leadership development.
- addictive drives installed to pull one to growth.
- learning to learn, mental agility, adaptivity, expanding self-expression and self-awareness, belief engineering, expanding consciousness

Improved and Improving Cognitive Capabilities

- thinking: conceptual, inductive, deductive, abstract, big-picture, relational
- learning to learn, mental agility, pattern recognition, internally referenced, emotional intelligence, use of models, theories, and inferences

Expertise with Ambiguity and the Unknown

- **pioneering:** penetrating the unknown
 - **creativity/innovation:** bringing unknown into being
- systems thinking, informationless decision-making, abstract thinking, conceptual skills, pattern recognition, trend perception, change detection, environmental scanning, problem reframing, ambiguity resolution

Improved Performance

flow (our peak performance state), enhanced functionality, systems-based operation, accelerated implementation through quantum leap change management

Addictive Drives cultivated and capitalized upon by Leadering™

(the more you use them, the more you want to use them):

- Drives to: learning, pioneering, creativity, innovation, meaning, positive emotions, adaptivity, creativity, learning knowledge, achievement, flow, (the optimal experience), self-expression, self-knowledge, advancement, unity, growth
- Drives to using and improving your key talents - a must for operating at your full potential

Meta-competencies or enduring competencies are systems of knowledge, skills, and strategies which facilitate the acquisition and use of competencies.

Traditional leadership development addresses competencies and skills
Leadering™ addresses leader dynamics and meta-competencies.

Traditionally, leaders are developed bottom up skill by skill
Leadering™ uses a single paradigm shift to install an integrated system of meta-competencies, drives, reflexes, and beliefs.

Traditionally, senior leaders use different meta-competencies.
Leadering™ offers a single systems maximization toolkit for use by everyone on every human system thus unifying organizations around a single culture and modus operandi.
Leadership becomes distributed.

Figure 3

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RECOMMENDED PROVIDER CAPABILITIES

Recommended Criteria 4:

Support providers who have something to contribute to the above-noted service areas

Unpaid Internships

If you see our Leadering™ work as something that you would like to do, you might start through an unpaid internship program through which you can not only demonstrate what you can do but also be learning and developing your capabilities.

We cannot offer train-the-trainer or certification programs because becoming licensed to offer Leadering™ is not just a matter of learning but becoming. Therefore, in addition to working with client groups as an unpaid apprentice, we will also be offering optional training programs to subsidize your development for which there will be tuition fees. Licensing depends on your ability to do the work as approved by the developer of Leadering™, Lauren Holmes.

Free Supporter TeleClinics for Leadering™ Support Teams and Professionals

for current or past enrollees of the Leadering Paradigm Shift Program

Individuals, organizations, companies, communities, and countries can benefit from support to make the paradigm shift and operate effectively in the Leadering paradigm. These brainstorming teleclinics provide advice, ideas, strategies, and shared experiences to assist Leadering professionals providing support with

- evaluating the patent-pending Leadering™ paradigm shift program for organizations
- strategizing the implementation of corporate paradigm shift programs
- supporting employees going through the Leadering™ Paradigm Shift Program
- supporting the implementation of corporate paradigm shift programs
- supporting the implementation of customer, supplier, and business web paradigm shift programs
- operating as the Leadering SWAT team for their organizations, especially those composed of retired executives.

Based on demand. [Email](#) for details on the next event for yourself or your team



Leadering™ is the industry standard for the development of the meta-competencies and drives innate to adept leaders, entrepreneurs, innovators, and high achievers.

Leadering™ improves the assimilation of the competencies and skills offered by traditional leadership and performance development programs by installing the requisite dynamics, drives, and capacities required to use them.